# **PROGRAMME SCHEDULE**

08:30AM to 09:30AM Registration 09:30AM to 10:30AM Inaugural session 10:30AM to 10:50AM Tea Break Technical Session I 10:50AM to 01:00PM 01:00PM to 01:30PM Lunch Break **Motivation Talk** 01:30PM to 02:15PM 02:15PM to 04:15PM Technical Session II 04:15PM to 04:45PM Valedictory

# WHO CAN ATTEND

Research Scholars, Faculty members, Students from all disciplines.

# **RESOURCE PERSON**

Esteemed Professionals from Industry, NGO, Govt. Sector, Academics & Other related fields.

# **REGISTRATION**

**Registration Link:** 

https://forms.gle/6kBMpS47k3iKAWMt7

Registration Deadline: 24 April 2024

For queries or collaboration

Call +919694728369, +919024747479 and

+918949117919

# **REGISTRATION FEES**

Faculty Members: ₹300Research Scholar: ₹200

• Students: ₹100

 Registration includes Kit, Certificates, Tea & Lunch

# CHIEF PATRON(S)

Mr. Manish Gupta (Group Chairperson, Jagan Nath Gupta Memorial, Educational Society)

Mr. Deepak Gupta (Chairperson, Jagan Nath University, Jaipur)

# PATRON(S)

Prof. (Dr.) V.K. Agarwal (Pro-Chairperson, Jagannath University, Jaipur)

Prof. (Dr.) Vikas Mishra (President, Jagannath University, Jaipur)

# **CO-PATRON(S)**

Prof. (Dr.) Vaishali Sharma (Pro-President, Jagan Nath University)

Prof. (Dr.) O.P. Sharma (Pro-President, Jagan Nath University)

Mr. Tanmay Pattanayak (Registrar, Jagan Nath University)

# **ORGANIZING TEAM**

#### Convener

Prof. (Dr.) Shilpi Khandelwal (HoD, Department of Management)

### **Co-Conveners**

Dr. Deepika Taparia (Associate Professor, FMS)

Ms. Smita Kaushik (Assistant Professor, FMS)

## **Student Coordinators**

Gauri Tiwari # +919520023556

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# FACULTY OF MANAGEMENT STUDIES

**ORGANIZES** 

# BIZ-W&GR 2024

# A NATIONAL SEMINAR

on

# ACHIEVING SUSTAINABLE DEVELOPMENT GOALS THROUGH TALENT MANAGEMENT IN BUSINESS SECTOR

at

Jagan Nath University Sitapura Campus, Jaipur April 27, 2024

# **THE SOCIETY**

Jagannath University Jaipur has been promoted by Jagannath Gupta Memorial Educational Society, a nonprofit registered organization. The society has been imparting high quality professional education in Delhi, NCR and Jaipur. The educational programs of the society are dedicated for the promotion of holistic education and academic excellence in the technical arena.

# **THE UNIVERSITY**

Jagan Nath University, Jaipur has been established by an Act of the Rajasthan State Legislature (Act No. 19 of 2008) on April 16, 2008, approved under section 2(f) by the UGC Act, 1956, accredited by NAAC (2nd Cycle) with "A" grade in 2022 and is member of the Association of Indian Universities (AIU). The University has also acquired a distinctive status in agriculture education having been accredited by ICAR for its B.Sc. (Hons.) Agriculture program.

The University is offering UG and PG programs in the areas of Engineering & Technology, Architecture, Management, Law, Agriculture Science, Pharmacy, Physiotherapy, Paramedical Sciences, Education and Vocational Studies. The Ph.D. programs are offered in select disciplines. The University has approval from various Statutory Regulatory Authorities (CoA, BCI, NCTE and PCI) for programs in respective disciplines.

The University has evolved a comprehensive academic system which incorporates the latest guidelines of NEP-2020 including CBCS, outcome-based assessments, skill development, industry partnerships, holistic ecosystem, research, extension activities with focus on promoting quality higher education and employability among students.

# FACULTY OF MANAGEMENT STUDIES

The Faculty of Management Studies aims at nurturing highly motivated professionals and entrepreneurs to meet the growing needs of society to lead and operate in today's corporate and businesses. The programme prepares the students with the skills, knowledge and strategic perspectives essential to the leadership of business around the world. It enhances professional attitude and cultivates ethics of corporate world.

The pedagogy combines projects, fieldwork, case studies and industry interface with a strong emphasis on conceptual learning and it's application.

# **BIZ-MAGE 2024**

Sustainability in business transcends environmental concerns, encompassing a holistic view that includes economic stability and social responsibility. It involves adopting practices that ensure the organization's actions today do not detrimentally impact future generations. A strategic talent management approach is critical in this context. It's not merely about hiring the right people but nurturing a workforce that is adaptable, diverse, and skilled in navigating future sustainability challenges.

Achieving Sustainable Development Goals (SDGs) through talent management in the business sector involves aligning human resources strategies with the objectives outlined by the United Nations. This can include fostering diversity and inclusion, investing in employee training and development, promoting ethical business practices, and implementing environmentally sustainable initiatives. By nurturing a workforce that is engaged, skilled, and committed to sustainability, businesses can contribute significantly to advancing the SDGs while also enhancing their own long-term success and resilience.

The sessions of the seminar would be broadly focusing the discussions on:

# **SESSION I:**

Alignment with Sustainability Goals: Central to a sustainable talent strategy is aligning talent acquisition with the organization's overarching sustainability goals. This alignment goes beyond traditional hiring criteria, focusing on identifying skilled candidates deeply committed to sustainability principles.

<u>Cultivating a Sustainable Culture</u>: This involves more than just implementing policies; it inspires a collective commitment to sustainability throughout the organisation. It starts with leadership setting a clear example and continuously communicating the importance of sustainability in the company's mission and operations.

## **SESSION II:**

<u>Training and Development</u>: Assessing the effectiveness of training programs aimed at enhancing employees' skills and knowledge in areas relevant to sustainable development, such as renewable energy, environmental conservation, or social responsibility.

<u>Collaboration and Partnerships</u>: Investigating the role of partnerships between businesses, governments, NGOs, and other stakeholders in fostering talent development and driving collective action towards achieving SDGs.

