



# University News

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### **Bhagwati Prakash and Jaya Sharma**

Education: Key to Master the 4<sup>th</sup> Industrial Revolution

### **M M Goel**

Educational Governance

### **Rashmi Chauhan and Sangeeta Chauhan**

Massive Open Online Courses : Opportunities and Challenges in India

### **Tariq Ashraf**

Transforming Libraries into Centers of Community Engagement: Reaching Out through Outreach

### **M Venkaiah Naidu**

Health Care: An Incomparable Service  
— Convocation Address



# Educational Governance

M M Goel\*

To excel in all walks of life in present times of global competition, we need real education as proper, productive and practical (3P) use of hands, head and heart (3H). This calls for educational governance with New Education Policy based on National Youth Policy 2014 in digital era of today with challenges including stress and insecurity.

To understand, analyze, interpret and adopt educational governance models, we need to imbibe the lessons from Bhagavad-Gita which is ism neutral, religion free treatise on management, relationship management and welfare economics. To move on the ladder of success with morality, opulence, victory and empowerment (MOVE), we need to believe Lord Krishana's Sermons to Arjuna. It is pertinent to mention that people around the world know Kurukshetra for Mahabharata war whereas we have to promote Kurukshetra as a place to be the first ever university on the planet as the basic objective of a university is to provide knowledge which has been provided by Lord Krishna in the form of Bhagavad- Gita.

To address the emerging challenges faced by the people with built -in -corruption and parallel economy, we need good governance (GG) at all levels of operation in any economy of the world including India. The shortfalls in employment, household incomes, and corporate profitability and tax revenues caused by global financial crisis also justify good governance as need of the day. We need to address the growing social unrest and discontent due to discrimination and deprivations in most of the democracies (4D) of the world. To achieve efficiency, sufficiency and equity in an economy, we certainly need good governance which means a SMART (SIMPLE, Moral, Action oriented Responsive and Transparent) model of administration at all levels developed by the writer in the book 'Economics of Human Resource Development in India' (2011)..The other internationally recognized features of 'Good Governance' are participation, consensus oriented, effective and efficient, equitable and inclusive and follow the rule of law. It assures that corruption is minimized, the views of minorities are taken into

account and that the voices of most vulnerable in the society are heard in decision making. We should be pragmatic for creating sense of security with crime free environment. GG is also responsive to the future and present needs of the society. To emerge and realize the full potential of the human resources in holistic sense, it is essential to understand SIMPLE model of HRD consisting of six human development activities such as Spiritual Quotient (SQ) development, Intuition development, Mental level development, Love oneself attitude development and Emotional quotient (EQ) development. The synergy of these six aspects of HRD in the beautiful word 'SIMPLE' is essential requirement for all of us to emerge and realize our full potential in holistic sense.

Spiritual Quotient development is essential for the removal of stress and strain as well as social and economic health of the society. SQ development is necessary and sufficient for converting human beings into human capital—the process of HRD. Spirituality is the science of soul—the spirit to know actuality with spiritual path.

To attain sustainable development, it is very important for us to develop intelligence to understand and accept situations, people and the changes happening around us through intuition which is possible only by believing, trusting and worshipping.

A calm and contented mental clarity, kindness silence, self control and purity of character constitute the austerity of the mind which is the need of the day for the mental development.

An old and wise saying - 'A sound mind lives in a sound body' makes the justification for physical development. Having a sound body is very essential for the proper development of one's life. If our body is not working properly it is diseased. We cannot perform our duty well and will be inefficient in our work. The growth and development of one's life depends upon the development of physical powers. Physical development is possible by the kind of food we eat by understanding, analyzing and adopting Bhagavad Gita in our life.

It is a love of oneself that urges to take those activities where we get pleasure and discard all those activities where pain is there. This calls for love

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oneself as true soul to perform the duties without fear (false evidences appearing real).

There are three major components to improve EQ such as motivating oneself, motivating others and empathizing and not sympathizing with others; which clearly prescribe the functional areas which determine the EQ of a person. All these three components of EQ are related to the teachings of Bhagavad Gita to a greater extent.

To understand, analyze, interpret and adopt spirituality, we need to read Bhagavad Gita. It promotes spiritual mathematics and describes *yog* (summation) as  $1+1=1$ . One soul added to spirituality becomes one. Soul does not die and death rate is zero in this science, than why fear death. As physical body everybody is to die and death rate is 100 per cent, than why worries. To fulfill the desires, wants and demands of all kinds, one needs to unite with spirituality for becoming SMART and SIMPLE in strict sense. This is the only path to be followed for peace, progress and prosperity.

To fight against corruption, black money, fake

notes, terrorism etc we need to replace *rajas guna* by *sattava* in the evolutionary manner. To my mind the root cause of the problems is greedonomics which causes tensions, stress and worries of all kinds. We must possess the knowledge of the harm done by greedonomics and *rajasi* tendencies prevailing in present times. The improvements in human behaviour need efforts for a long time but certainly justify needonomics (economics confining to needs) which is the requirement of the day.

By providing needed educational governance we can increase the return on training investment (ROTI) under flagship programmes including Skill India, Make in India, Digital India and Startup. We have to improve the communication skills of our manpower along with time management and spiritual input. We have to make serious efforts for promotion of rationality in economics which need to flow from 'Not Me But You' and by adopting spiritual mathematics  $1+1=1$ . It is to be noted that for every ill in the Indian education system, there are Vedic pills and Bhagavad-Gita is the panacea in the digital era of today. □